

**MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
PIKELAND COMMUNITY UNIT SCHOOL DISTRICT #10  
PIKE AND CALHOUN COUNTIES, ILLINOIS  
March 16, 2016  
7:30 P.M.**

**#1  
CALL TO ORDER**

The March 16, 2016, regular meeting of the Pikeland Board of Education was convened at 7:30 p.m. in the Board Office.

**#2  
ROLL CALL**

On a call of the roll by Secretary Gerard the attendance was recorded as follows:

PRESENT: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
ABSENT: none

**TO ADJOURN THE MEETING**

Moved: Daniel                      Seconded: Wade

Motion made to adjourn the meeting and reconvene at PHS Media Center at 7:50 p.m.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**TO RECONVENE THE MEETING**

Reconvened the meeting at 7:50 p.m. and roll call.

PRESENT: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
ABSENT: none

**#3**  
**APPROVAL OF AGENDA**

Moved: Daniel

Seconded: Wade

Approved the agenda as presented:

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#4**  
**ADMINISTRATIVE REPORTS &  
SPOTLIGHT PRESENTATION**

- Mrs. Hawley: Welcomed everyone who came to the meeting. Has been to workshops on Senate Bill 100. The bill takes place Sept. 16. Working on protocol for concussions. Pike County Teachers Conference will be next week. Custodians will receive annual training. Friday is the annual Music Boosters' Spaghetti Supper. State of Illinois owes Pikeland \$252,000; have received two (2) categoricals this year, owed two (2) more. If State does not pay next two (2), we will have a balance with the State of \$252,000.
- Mr. Frieden: As per attached sheet
- Mrs. Ruebush: As per attached sheet
- Mrs. Jockisch: As per attached sheet
- Spotlight Presentation – District School Nurse: Krissy Harding was present to report on all of the duties of a school nurse, what she does on a daily basis and numbers regarding students with illnesses or medications that need to be administered to students.

**#5**  
**COMMENTS FROM VISITORS**

- 5.1 Request to speak from “ONE School. ONE Community. ONE Goal.”
- Jonas Petty – spoke for the aforementioned group. He spoke of a power of an informal elective, asking for more information to advocate and help the district. Questions for board: Is there a 1-3-5-year plan? Is there help that we as the community can give?
- Mr. Barton – spoke of groups, PTO, etc. which are involved and help. Check with the administrators. The Board meets every third Wednesday for the public.
- Mr. Petty – is there a long-range plan?
- Mr. Barton – mentioned about meetings and committee meetings.
- Mrs. Hawley – we will have a health life-safety plan for ten (10) years for the buildings.
- Mr. Petty – is there a *goal* for teacher retention? Is there a *plan* for teacher retention?
- Mr. Barton – no written goal for retention.
- Mr. Petty – what are the goals?

Mrs. Hawley – we sit down with IASB and set goals. That has not been done now for four or five years. Administrators are working with Dot Foods in workshops to improve goals and bring plans to the staff.

Mr. Petty – when can we see these goals?

Mr. Hoover – administration does goals with teachers, and all is done in short-term goals to make one big goal to make school and students better.

Mr. Petty – if we want computers in every room, how can we help?

Mr. Brokaw – our job as a board is to do and plan of what the community wants.

Mr. Barton – we all want the same thing – what’s best for the kids.

Mr. Petty – one common goal – what’s best for the kids.

Mrs. Bradshaw – teachers come to PTO (Parent Teacher Organization) with a wish list of what they need. We need to hear from the community to help achieve the list needed.

Julie Cook – have seen volunteers in the classroom; these are great intangibles for our school, want to improve our students. We are all on the same page, wanting the same thing.

Sheila Davidsmeyer – thanked Mrs. Harding for what she did this year as district nurse. Thrilled to have more at PTO meetings – only had four (4) parents at last meeting.

**#8**  
**INFORMATIONAL ITEMS**

- 8.1 Four Rivers Special Education District Operating Board of Directors Resume from February 24, 2016.
- 8.2 FOIA Requests – none this month.

**#9**  
**CONSENT AGENDA**

Moved: Wade

Seconded: Bradshaw

Approved the consent agenda:

- 9.1 Approved the minutes of the February 17, 2016, regular board meeting.
- 9.2 Monthly Bills and Financial Reports – HRA Savings account – savings of \$93,000.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND RECOMMENDATIONS**

Moved: Daniel

Seconded: Hoover

10.1 Approved membership for Pittsfield High School in the IHSA for the 2016 – 2017 School Year.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#10  
ADMINISTRATION REPORTS AND  
RECOMMENDATIONS**

Moved: Bradshaw                      Seconded: Wade

10.2 Approved bus driver seniority list.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#10  
ADMINISTRATION REPORTS AND  
RECOMMENDATIONS**

Moved: Brokaw                      Seconded: Daniel

10.3 Adopted a school calendar for the 2016 – 2017 School Year – option #4.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#11a  
GO INTO CLOSED SESSION**

Moved: Daniel                      Seconded: Bradshaw

Went into closed session at 9:20 p.m. to consider the following subjects:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.

- k. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#11c**  
**OUT OF CLOSED SESSION**

Moved: Daniel

Seconded: Wade

Came out of closed session at 10:34 p.m.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Daniel

Seconded: Hoover

10.4 Personnel

10.4.1 Considered and took action on re-employment of non-tenured teaching personnel.

- First Year teachers to be granted Second Year status.
- Second year teachers to be granted Third Year status.
- Third year teachers to be granted Fourth Year status.
- Fourth Year teachers to be granted tenure on the first day of the 2016 – 2017 School Year.
- Part-time staff not eligible for tenure.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Daniel

Seconded: Wade

10.4 Personnel

10.4.2 Considered and took action on re-employment of administrative personnel.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Hoover

Seconded: Wade

10.4 Personnel

10.4.3 Considered and took action on re-employment of non-certified staff.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Brokaw

Seconded: Daniel

10.4 Personnel

10.4.4 Considered and took action on re-employment of tenured staff.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Daniel

Seconded: Brokaw

10.4 Personnel

10.4.5 a. Considered and took action on resolution authorizing the honorable dismissal of certain Educational Support Personnel as presented in Closed Session.

- b. Considered and took action on resolution authorizing the dismissal of Professional Educator Licensed Personnel for non-economic reasons as presented in Closed Session.
- c. Considered and took action on resolution authorizing the dismissal of Educational Support Personnel for non-economic reasons as presented in Closed Session.
- d. Considered and took action on reassignment/non-renewal of administrator pursuant to Section 10-23.8b of the Illinois School Code as presented in Closed Session.
- e. Considered and took action to adopt resolutions for non-renewal notices of Community Coaches as presented in Closed Session.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Wade

Seconded: Hoover

10.4 Personnel

10.4.6 Considered and took action on other appointments, hirings, and resignations of administrative, licensed, and educational support personnel.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Daniel

Seconded: Wade

10.4 Personnel

10.4.7 Considered and took action on the re-employment of coaches and sponsors.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel

NAYES: none

ABSENT: none

Motion carried.

**#13**  
**ADJOURNMENT**

Moved: Daniel

Seconded: Wade

Adjourned at 10:44 p.m.

AYES: Bradshaw, Wade, Barton, Brokaw, Hoover, Gerard, and Daniel  
NAYES: none  
ABSENT: none  
Motion carried.

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Mike Gerard, Secretary

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David Barton, President

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Date